VIETNAM RUBBER GROUP – JOINT STOCK COMPANY



Address: 236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCM City Enterprise Registration Code: 0301266564. Tel: (028) 3932 5234.

Ho Chi Minh City, May 27th, 2025

NOTICE OF MEETING Annual General Meeting of Shareholders 2025

To: Esteemed Shareholders

The Board of Directors of Vietnam Rubber Group – Joint Stock Company respectfully invites the esteemed shareholders to attend the Annual General Meeting of Shareholders (AGM) 2025 with the following details:

- **1. Time of the Meeting:** 08:00 AM, June 17, 2025.
- 2. Form of Meeting: Online
- **3. Online Meeting Point:** Hall C, Head Office of Vietnam Rubber Group Joint Stock Company, 236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City.
- **4. Access Link to the Online Meeting:** Shareholders / Authorized Representatives are kindly requested to visit the website https://ezgsm.fpts.com.vn/ and log in using the account provided in the Invitation Letter sent to the shareholders.

(The online meeting system will remain open until the Presidium announces the end of the Meeting.)

- **5. Meeting Agenda:** Enclosed with this Notice.
- **6. Meeting Documents:** All meeting materials are available on the Group's website: www.rubbergroup.vn, under the "Shareholder Relations" section.
- **7. Authorization to Attend the Meeting:** In case a shareholder authorizes another person to attend, please complete the AGM Authorization Letter form and send it to the Group no later than **16:00 on June 12, 2025** (The Letter of Authorization must bear the original signature. If authorized by an institutional shareholder, the Letter must also bear the seal of the authorizing organization).

8. Document Submission Address and Support Contact:

Vietnam Rubber Group – Joint Stock Company

- Address: 236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City
 - Tel: (028) 3932 5234 (Contact: Ms. Nguyen Minh Trang 0907 255 885).

This Notice may be used in the event that a shareholder does not receive the Invitation Letter to the Annual General Meeting of Shareholders 2025 of the Group.

We look forward to welcoming our esteemed shareholders at the Annual General Meeting of Shareholders 2025.

Respectfully.

ON BEHALF OF THE BOARD OFDIRECTORS CHAIRMAN

Tran Cong Kha

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

LETTER OF AUTHORIZATION TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

To: Vietnam Rubber Group – Joint Stock Company.

| 1. Authorizing Party: |
|---|
| Full name of individual/organization: |
| ID Card/Citizen ID/Passport/Enterprise Registration Certificate No: |
| Issued on:at: |
| Address: |
| Telephone: |
| Number of shares held: |
| (In words) |
| 2. Authorized Party: |
| Full name of individual/organization: |
| ID Card/Citizen ID/Passport/Enterprise Registration Certificate No: |
| Issued on:at: |
| Address: |
| Telephone: |
| Email (*): |
| Number of shares authorized: |
| (In words) |

3. Authorization Content:

The Authorized Party is hereby authorized to represent the Authorizing Party to attend the Annual General Meeting of Shareholders 2025 of Vietnam Rubber Group – Joint Stock Company and shall be entitled to fully exercise all rights and obligations at the General Meeting of Shareholders related to the authorized number of shares. This Letter of Authorization shall remain valid until the completion of the Annual General Meeting of Shareholders 2025 of Vietnam Rubber Group – Joint Stock Company.

| I/We | shall | bear | full | responsibility | for | this | authorization | and | undertake | to |
|---|-------|------|------|----------------|-----|------|---------------|-----|-----------|----|
| strictly comply with all applicable laws and regulations./. | | | | | | | | | | |

| | date month 6, 2025 |
|---------------------------|---------------------------|
| AUTHORIZED PARTY | AUTHORIZING PARTY |
| (Signature and Full Name) | (Signature and Full Name) |
| | |

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Note:

- If the Authorizing Party is an organization, this Letter must be signed by the legal representative and affixed with the seal of the organization.
- This Letter of Authorization shall only be valid if submitted to the Organizing Committee prior to the official commencement of the General Meeting.
- (*): Mandatory for the Authorized Party in order to be provided with login credentials to attend the online meeting.